

## Miha Škerlavaj

University of Ljubljana  
[Faculty of Economics](#)  
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**Birth date:** 21. 11. 1977

**Citizenship:** Slovenian (European Union)

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## Education

**Formal education:** 2004 – 2007: PhD in Management and Organization (University of Ljubljana, Faculty of Economics): *The network perspective and performance of organizational learning: Theoretical and empirical analysis*  
2001 – 2003: MSc in Business Informatics (University of Ljubljana, Faculty of Economics and University of Nottingham Business School)  
1996 – 2001: BSc in Economics - Banking and Finance (University of Ljubljana, Faculty of Economics)

**Additional training:** Specialized courses on social network analysis (University of Groningen, Netherlands) and structural equation modeling  
Workshops in adult education, pedagogy, computer skills and rhetoric (Centre for teacher education at Faculty of Economics)  
International Management Teacher Academy IMTA, 2008

**Awards & honors:** 2008: University of Ljubljana [Best Young Professor Award](#) for Extraordinary Teaching and Research Achievements  
2008: [Trimo Research Award](#) for the best PhD  
2007: [Best Paper Award](#) @ International Conference on Knowledge Management  
2007: Journal article »Organizational learning culture - the missing link between business process change and organizational performance« ranked [second at the Science Direct Top 25](#) for International Journal of Production Economics for the period January - March 2007  
2004: Best paper award @ European Applied Business Research (EABR) Conference  
2001: Faculty Prešeren Award for Bachelor Thesis  
1996 – 2000: Four times Faculty of Economics Award for Extraordinary Study Achievements

**Research interests:** Social network analysis of knowledge and learning networks  
Organizational learning (in charge of international OLIMP survey)  
Knowledge and innovation management

### Publications: Representative:

#### ▪ Articles

ŠKERLAVAJ, Miha, DIMOVSKI, Vlado, PAHOR, Marko, MRVAR, Andrej: [Intra-organizational Learning Networks within Knowledge-intensive Learning Environments](#). *Interactive Learning Environments* (Forthcoming).

PAHOR, Marko, ŠKERLAVAJ, Miha, DIMOVSKI, Vlado: [Evidence Supporting the Network Perspective on Organizational Learning](#). *Journal of the American Society for Information Science and Technology*. (Forthcoming).

DIMOVSKI Vlado, ŠKERLAVAJ Miha, KIMMAN Mok, HERNAUS Tomislav: [Comparative Analysis of the Organizational Learning Process in Slovenia, Croatia, and Malaysia](#). *Expert Systems with Applications*, 2008, 34(4), pp. 3063-3070.

ŠKERLAVAJ, Miha, INDIHAR ŠTEMBERGER, Mojca, ŠKRINJAR, Rok, DIMOVSKI, Vlado: [Organizational learning culture- the missing link between business process change and organizational performance](#). *International Journal of Production Economics*, 2007, 106(2), pp. 346-367.

▪ **Monographs**

TEKAVČIČ, Metka, DIMOVSKI, Vlado, PELJHAN, Darja, ŠKERLAVAJ, Miha. *Cultural fit as a means of strategy implementation : the case of Trimo Trebnje, d.d. and Trimo VSK*. V: PRAŠNIKAR, Janez (ed.), CIRMAN, Andreja (ur.). *New emerging economies and their culture*. New York: Nova Science, 2007, str. 251-267. [COBISS.SI-ID 17420518]

DIMOVSKI, Vlado, ŠKERLAVAJ, Miha. *Organizational learning as the key towards improved organizational performance*. V: KOOHANG, Alex (ur.), HARMAN, Keith (ur.), BRITZ, Johannes (ed.). *Knowledge management : research and application*. Santa Rosa (Cal.): Informing Science Press, cop. 2008, str. 147-175.

▪ **Textbooks**

DIMOVSKI, Vlado, ŠKERLAVAJ, Miha, PENDER, Sandra, GHOURI, Pervez N., GRØNHAUG, Kjell. [Poslovne raziskave = Business research](#), (A Pearson Custom publication). Essex: Pearson, 2008.

▪ **Video**

PELJHAN, Darja, ŠKERLAVAJ, Miha. *Go East : analysis of strategic and cultural fit in Trimo d.d. (Slovenia) and Trimo VSK (Russia)*. Ljubljana: Ekonomska fakulteta: Production by Bioskop, 2005. 1 video DVD (15 min).

**Full bibliography** is available [here](#)

**Editorial activities:** European Journal of International Management, Special issue on Knowledge and Learning Networks

**Ad-hoc reviewer:** Omega  
Journal of applied business research  
Journal of American Society of Information Systems and Technology  
Asia Pacific Management Journal  
European Academy of Management  
Hawaii International Conference on System Sciences  
Americas Conference on Information Systems

**Conference track chair:** Info & knowledge management / organizational learning: session chair at the INSITE 2007 Conference, Ljubljana, June 22-25, 2007. Santa Rosa, CA: Informing Science Institute, 2007.

Intra-organizational knowledge and learning networks: In search for empirical research: session chair at the EURAM 2008, 8th Annual Conference Managing diversity: European destiny and hope, Ljubljana & Bled, 14th-17th May 2008. Ljubljana: Faculty of Economics, 2008.

Knowledge Networks: Discovering Network Structure and Patterns Using Social Network Analysis: session chair at the conference Practical Aspects of Knowledge Management, Yokohama, Japan, 21.-23.11.2008.

Knowledge Renewal in Social Networks: session chair at EURAM 2009 conference, Liverpool, 11.-14.5.2009

**Courses:** Knowledge management and organizational learning (MSc, MBA)  
Business research methods (MSc)  
Management (BSc)  
Organizing and decision-making (BSc)

**Languages:** English, Croatian, Serbian, German, Italian

**Membership in international scientific organizations:** Academy of management (AoM)  
European academy of management (EURAM)  
International society for social network analysis (INSNA)  
Knowledge and Learning Networks group (KLeaN)

## *Experience*

- Previous positions:** March 2008 – up to date  
Assistant professor in management and organization – University of Ljubljana, Faculty of Economics
- October 2001 – March 2008  
Teaching and research assistant in management and organization - University of Ljubljana, Faculty of Economics
- October 2007 – up to date  
Project manager for Performance evaluation of learning goals with regard to international AACSB accreditation - University of Ljubljana, Faculty of Economics
- December 2007 – up to date  
Leader for Time management workshop – Centre for Student and Career Services at Faculty of Economics & Career Centre at University of Ljubljana
- July 2007 – up to date  
Researcher on project Modern concepts of management – Slovenian Research Agency (ARRS)
- May 2006 – up to date  
Lecturer for management - CEF (Center for Excellence in Finance) & World Bank
- June 2003 – up to date  
Consultant and lecturer on business process management and knowledge and innovation management– Centre for Management Development and Training (CISEF)
- October 2000 – September 2001  
Project and finance manager in smaller marketing company (as student) - 00Net d.o.o.
- September 1999 – September 2000  
Analyst in credit-worthiness department in a commercial bank (as student) - Deželna Banka Slovenije d.d. (at the time SZKB)
- January 1995 – January 2001  
Interpreting from German and Italian language (as student) – Judge for minor offences
- Consulting projects:** September 2004 – April 2008: Dynamic analysis of knowledge and innovation networks within five Slovenian, Croatian, Serbian, and Spanish companies
- October 2005 – November 2006: Analysis of strategic and cultural fit: Case of Slovenian and Russian company
- January 2003 – January 2004: Optimization of business processes and reward schemes in Slovenian insurance company